Campus News — Page 3
Talks on Sexual Harassment, Sexism Sept. 12, 17

Today & Tomorrow — Page 5
Gamma Knife Opening Sept. 19

Medsounds — Page 8
Go to Germany for $1

Medsounds — Page 8
New ICN Medical Director

Volume 6, Number 15 September 7-20, 1991

UCSF

Newsbreak

Cracks in Soviet Union Worry UCSF Russian Community

On Monday, August 19, newspaper headlines around the world shouted "GORBACHEV OUT!" In the days that followed, Russian Federation President Yeltsin convinced the Russian people that the anti-communist movement is powerful and could prevail against the coup.

Three days after the takeover, headlines would read "GORBACHEV IS BACK!" Soon the Soviet leader would abandon the Communist Party, effectively ending 74 years of party rule.

Now, with various republics declaring independence and others seeking some sort of union with Russia, more change seems inevitable.

We have many people on campus with Russian or Soviet affiliations — postdocs, now working for up to three years in UCSF labs before returning to their homeland; analysts and administrators who were born in Russia, but now live here; and many employees of Russian descent who are very much involved with the Russian community in San Francisco. What have they to say about the recent chaos and confusion?

Vladimir Vexler, visiting assistant researcher, Radiology. On campus for the past 18 months, he has one more year to go. He was born in Moscow and is a researcher in that city at the Institute of Chemical Physics. He is in the Bay Area with his wife and daughter. Most of his relatives and friends live in Moscow.

"The situation has changed so dramatically it is hard to analyze it. From here in the US it looks encouraging, but the reality of the situation might be very different. I can understand the republics wanting to be free, but I don't understand how the economic independence will work. The coup was very dangerous, but it seems to me that the nationalistic movement in the republics also may become dangerous. I was never a big supporter of Gorbachev, but I have a great deal of respect for him because if he didn't allow some democratic changes, people would not have responded as they had towards the coup. He wants to save the unity of the country. I think he is right."

Shirof Tugizov, postdoctoral fellow, Stomatology. Born in the Uzbekistan Republic in the 2,500 year-old city of Samarkand, he has lived in Moscow for the past 10 years. He works at the Institute of Virology in Moscow.

"The Soviet people have changed to the democratic process, so it didn't surprise me that the coup lasted only a few days. I think the situation is difficult in the Soviet republic because they need collaboration for economic stability. In order to make a simple jacket, for example, you may need several republics — one for the buttons, one for the cotton, one for the production. Production has stopped there now. Everything is blocked, including agriculture. I don't know what Gorbachev will be like in two to five years, but he is good for the country now. He and Yeltsin need each other."

Nikita Derugin, associate specialist, Radiology. On campus for the last 10 years, he has been on the faculty for the last three. He was born in Germany. His parents left Russia during the revolution in 1919. He has distant relatives and many friends, especially from the scientific community, who live in Russia. Most of his friends in San Francisco are Russian, as is his family. His children speak only Russian. His oldest son is just starting kindergarten and will be learning English for the first time. He is on the board of directors of the Congress of Russian Americans, and is an interpreter in the Medical Center's Interpreter Program.

"The day before the coup, 50 people from the US who are members of the Congress of Russian Americans, mostly professional people and board members, flew into Moscow. They are all anticommunists with family members who suffered under the nearly 75 years of communist rule. They were invited by Yeltsin's parliament to discuss cultural exchanges, but they actually had the chance to stand beside Yeltsin, on the tanks, and help prevent the communists from invading. I am sorry I missed that. I had just been there three months ago on a lecture tour so I decided not to go back so soon. To stand up for what you believe is a great thing. I would have loved to have seen the statue of the father of the KGB tumble. I believe that any group that wants independence should be able to gain it. But, it doesn't happen in a single day."

Lydia Derugin, management services officer, Urology. Has been an employee on campus for 15 years. She is the sister-in-law of Nikita. She has a few friends and relatives in Russia, primarily in Moscow. Both of her parents were born in pre-revolutionary Russia. They both left at early ages — her mother to live in China, her father Japan. She is an interpreter in the Medical Center's Interpreter Program. She says she tends to foster the Russian part of her background.

"We were very surprised to hear about the coup. We were on vacation, camping, and somewhat isolated and had to rely on word of mouth and a few newspapers. Our main concern was that there would be a bloodbath. While it seems like a smoother process now, I'm still concerned that there could be a backlash, especially with the Russians who live in the various republics. I can understand the Baltics wanting their independence because they've been independent states. But what is the strong nationalistic push in the Ukraine? What are the economic benefits? It seems that people are choosing options too quickly, almost off the top of their heads and that decisions are being made because people are panic-stricken. I think Gorbachev wanted to take this all in his stride, but people got a taste of freedom and he could not apply the brakes."

Vladimir Serikov, postdoctoral fellow, CVRI. He is at UCSF for three years, 21 months of which already have passed. He was born in and still lives in Leningrad. He has been a pulmonary researcher at the Kirov Medical Institute in Leningrad for the past 10 years. Most of his family and dozens of friends live there.

"I am concerned about the future. It looks like what has happened has created new problems, but the old problems have not been solved. The situation is very complex, you could write volumes about it. But, I was surprised that the coup was over so quickly. It really showed how weak the state now is in the country. I like Gorbachev. He is the most sober of the Russian politicians now. He is

(continued page 3)

Kicking Up Heels at the "Save-a-Life" Kickoff

The US Air Force Jazz Band was playing up a storm in the background, so UCSF's Odie Braun and community volunteer Irv Kipnis did the only proper thing. The August 23 event in Justin Herman Plaza, emceed by Odie, was a promotion for the upcoming "Save-Life-Saturday." The mass CPR course sponsored by UCSF, the SF Giants and the Red Cross will take place Saturday, September 14, at Candlestick Park with free CPR sessions at 8:30, 9:30 and 10:30 a.m. The kick-off was sponsored by UCSF's CPRT Center and Carl's Junior. Odie is medical director of Save-a-Life Saturday and the CPRT Center. For further information, call 1-800-GIVE CPR.

UCSF to Advise on $168 Million AIDS Effort

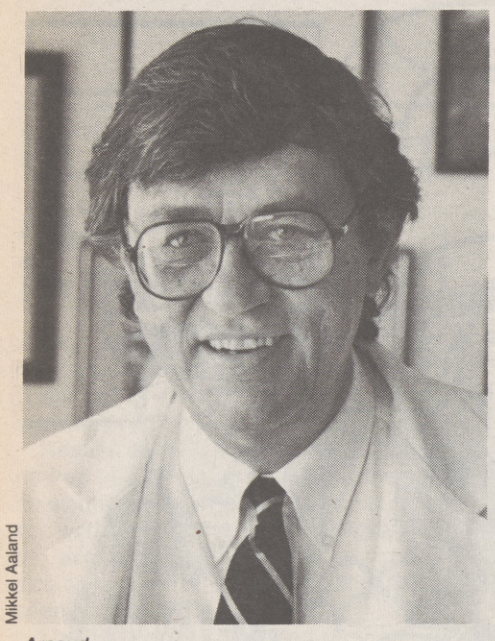
UCSF's Center for AIDS Prevention Studies has been asked to advise a North Carolina foundation on an international effort to assist countries in Africa, Asia, Latin America and the Caribbean to develop programs to fight AIDS.

Funding comes from the US Agency for International Development in the form of a $168 million grant, the agency's largest commitment yet to fight AIDS in developing countries. The money will be used to develop a comprehensive campaign to spur policy reform, encourage people to have safe sex, to begin social marketing and a condom distribution program, and a program to diagnose and treat sexually transmitted diseases.

According to Thomas Coates, director of the UCSF Center, our campus will receive $3 million over five years for its participation. "We are trying to do in other countries what has already been done in US cities," says Coates. He refers to helping these countries develop their own behavioral research programs. Scholars from those countries will be trained at UCSF on how to change behavior and how to better track the disease.

Gazette

Honors & Awards



Mikkel Aaland

Arnaud

Claude D. Arnaud: Received the William F. Neuman Award from the American Society for Bone & Mineral Research in August. The highest honor bestowed by the society, the Neuman Award recognizes Arnaud for his lifetime achievements in the field of bone and mineral metabolism, specifically his seminal scientific contributions to basic research on parathyroid hormone and its application to diseases of parathyroid function. The award also recognizes his unswerving and unselfish dedication to the development of young researchers. Arnaud is professor, medicine & physiology; director, Program in Osteoporosis & Bone Biology.

Thibeaux

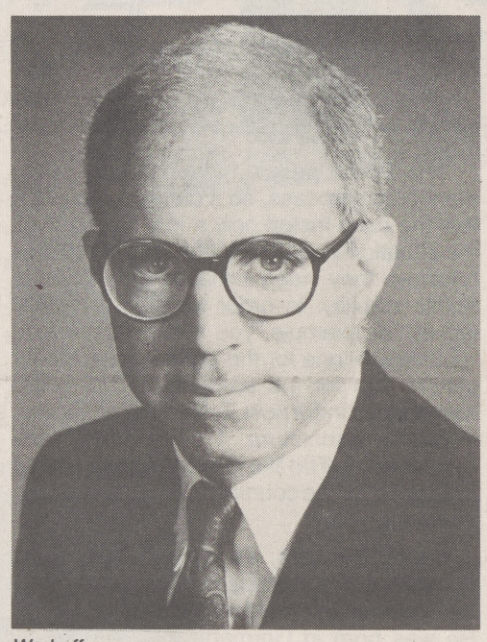
Sherri Thibeaux: Received the Virginia McMasters Award from the Bay Area Dietetic Association. The award is given each year to an outstanding Bay Area dietetic student or intern. Thibeaux is diet technician, nutrition & dietetics.

Alexander R. Margulis and **Robert A. Fishman:** Received the Surgeon General's Certificate of Appreciation for their services to Letterman Army Medical Center. Margulis is associate chancellor, special projects; professor, radiology; director, Magnetic Resonance Research Center; Fishman is professor & chair, neurology.

Frank Hinman, Jr.: Received the St. Paul's Medal from the British Association of Urologic Surgeons for his contributions to the Association and urology in general. Hinman is clinical professor, urology.

Mellon

Synthia H. Mellon: Received the Richard E. Weitzman Memorial Award from the Endocrine Society. The award is given to an exceptionally promising young investigator and is based on the contributions and achievements of the winner's independent scholarship performed after completion of formal training. Mellon is assistant professor, ob/gyn & reproductive sciences and Metabolic Research Unit.



Werboff

Lawrence H. Werboff: Received the William Smart Award, which is given by the UC residents in the urology department to a clinical faculty member who has contributed the most to their education. Werboff is chief, urology, Mount Zion; assistant clinical professor, urology.

Melvin M. Grumbach: Received an honorary doctorate from the University of Geneva, Switzerland, for the profound influence he has had on pediatrics and pediatric endocrinology around the world. Grumbach is the Edward B. Shaw Professor of Pediatrics.

Publications

Nona M. Caspers: Author, *The Blessed* (Silverleaf Press, Seattle, 1991), a novel about Magda, a young woman who is abducted by a motherly older woman who wants to replace her own lost daughter. Caspers is an administrative assistant, behavioral sciences, School of Dentistry.

Henry

Suzanne Henry: Awarded a 1991-92 National Library of Medicine Postdoctoral Fellowship in Medical Informatics at Stanford. Henry is assistant clinical professor, mental health, community & administrative nursing.

Jeree Pawl: Elected vice president, National Center for Clinical Infant Programs Board of Directors. In 1994, she automatically will assume the presidency of the Washington DC-based Center, which is devoted to education, research, advocacy and policy-making in the field of infant mental health. Pawl is director, Infant-Parent Program, SFGH; clinical professor, psychiatry.

Paul P.J. Cheng: Winner of an Allergy Fellowship Award from the Allen & Hanburys Respiratory Institute. Cheng is fellow, immunology & allergy.

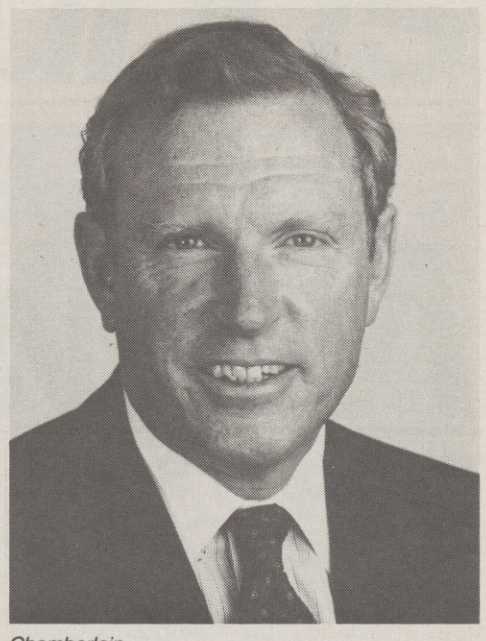
Alfred de Lorimier: Elected president, American Pediatric Surgical Association. De Lorimier is professor, pediatric surgery.

In Memoriam

Donald Ridgeway Smith: Professor emeritus and former chair of the Department of Urology from 1951-1976, Smith graduated from the UCSF School of Medicine in 1935 and also performed his internship and residency training here. He joined the faculty in 1940 as a clinical instructor. Internationally known as an outstanding urologist and teacher, he conceived and wrote the widely recognized text, *General Urology*, now known as *Smith's General Urology*. His research interests were renal physiology and reconstructive surgery and he was active in numerous professional societies. Smith was 82. Memorial donations may be made to the Donald R. Smith Fund for Clinical Urologic Training, UCSF Development Office, Box 0248, SF, CA 94143.

Salvatore S. La Rosa: An administrative assistant in the chief resident's office, Department of Medicine, SFGH, he was responsible for managing the residents' schedules. An avid community volunteer, La Rosa did job placement and development for economically disadvantaged adults at the Mission Hiring Hall, and served on the San Francisco Human Rights Commission Employment Subcommittee. He also volunteered extensively at the Mission YMCA and Central YMCA. La Rosa was 48. Memorial contributions may be made to the Sal La Rosa Memorial Fund at the Central YMCA, 220 Golden Gate Avenue, SF, CA 94102.

Appointments



Chamberlain

David Chamberlain: Appointed chair of the UCSF Foundation Board of Trustees. Chamberlain, who is president and CEO of the Shaklee Corporation of San Francisco, chaired the Foundation's Business Committee and was active in the fundraising campaign for the new library. Former head of the San Francisco Chamber of Commerce and last year's Bay Area United Way Campaign chair, he is the regional vice chair of the US Chamber of Commerce and chair-elect of the 1992 United Way Board of Directors.

Contracts & Grants

Information on contracts and grants is made available to this paper through individual departments, researchers or the funding agency.

Robert Fletterick: Received $203,000 from the UC Systemwide Biotechnology Research & Education Program for "Biotechnology Program in Protein Crystallization." Fletterick is professor, biochemistry & biophysics.

Bernard Lo: Received $51,000 from the UC Systemwide Biotechnology Research & Education Program for "Ethical Issues in Biotechnology Research in the Health Sciences." Lo is associate professor, medicine; director, Program in Medical Ethics; co-director, Robert Wood Johnson Clinical Scholars Program.

Paula A. Braveman: Received $178,712 from the W.K. Kellogg Foundation for "Information for Action: Monitoring the Health of Vulnerable Communities." Braveman is assistant clinical professor, family & community medicine.

Susan R. Gortner: Received $87,560 from the American Heart Association for "Cardiac Surgery Recovery in the Elderly." Gortner is professor, family health care nursing; director, Cardiac Recovery Laboratory.

Nancy Whitten Zinn: Received $38,674 from the National Historical Publications and Records Commission for the AIDS History Project. Zinn is special collections librarian and university archivist, UCSF Library.

UCSF *Newsbreak*

UCSF (ISSN0891-6063) Volume 6, Number 15, September 7-20, 1991. Published by the University of California, Third and Parnassus, San Francisco, CA, 21 issues per year — biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. Postmaster send address changes to UCSF *Newsbreak*, News & Public Information Services, University of California, San Francisco, 513 Parnassus, Room S 20, San Francisco 94143-0462.

Deadline for the next issue, which will cover September 21-October 4, 1991 will be on **Tuesday, September 10, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Finch Sanders, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541.

Editor: Allen J. Balderson
Medsounds: Finch Sanders
Calendar, Gazette editor: Michele Firpo
Desk Topper: Trudy Fisher
Assistant Editor: Daniel Rowe
Contributing editors: Andy Evangelista, Patricia Forsyth, Carol Fox, Bill Gordon, Corinna Kaarlela, Emily Pearce, Alice Trinkl
Photography: Allen J. Balderson, Finch Sanders

Jeff Miller, principal publications coordinator

Michela Reichman, editorial advisor

$26 Million for Tobacco-Related Disease Studies in California

UC's Tobacco-Related Disease Research Program has granted 97 new research proposals to California researchers totalling some $26 million. UCSF investigators were awarded over $4 million, nearly double that of any other institution in the state.

This is the second annual cycle of awards. The money is part of funds generated by Proposition 99, the tobacco tax approved by California voters in November 1988. Five percent of tax funds are spent for California research on tobacco-related diseases. Results from some of the first projects include UCSF medical economist Dorothy Rice who is estimating the cost of smoking in terms of health care expenditures and lost earnings. According to Rice, in 1988 more than 42,000 Californians died because of smoking, representing a loss in job productivity of nearly $4 billion.

Seventeen UCSF researchers received funds during the second cycle. They are: David Baker, Carol Basbaum, Shaun Coughlin, Kenji Ishii, John Kane, all CVRI; Judith Barker, medical anthropology; Lisa Bero, clinical pharmacy & Institute for Health Policy Studies; Paul Blanc, occupational medicine; Alma Burlingame and Bradford Gibson, mass spectrometry research; John Cashman, pharmaceutical chemistry (two awards); Stephen Cummings, medicine & epidemiology; Merula Franzgrote, adolescent medicine; Randall Kramer, oral biology, stomatology and anatomy; Anita Stewart, social & behavioral sciences, School of Nursing; Alison Strack, physiology; and Tien-Sze Yen, pathology (two awards).

Suspicious Activities Alert!

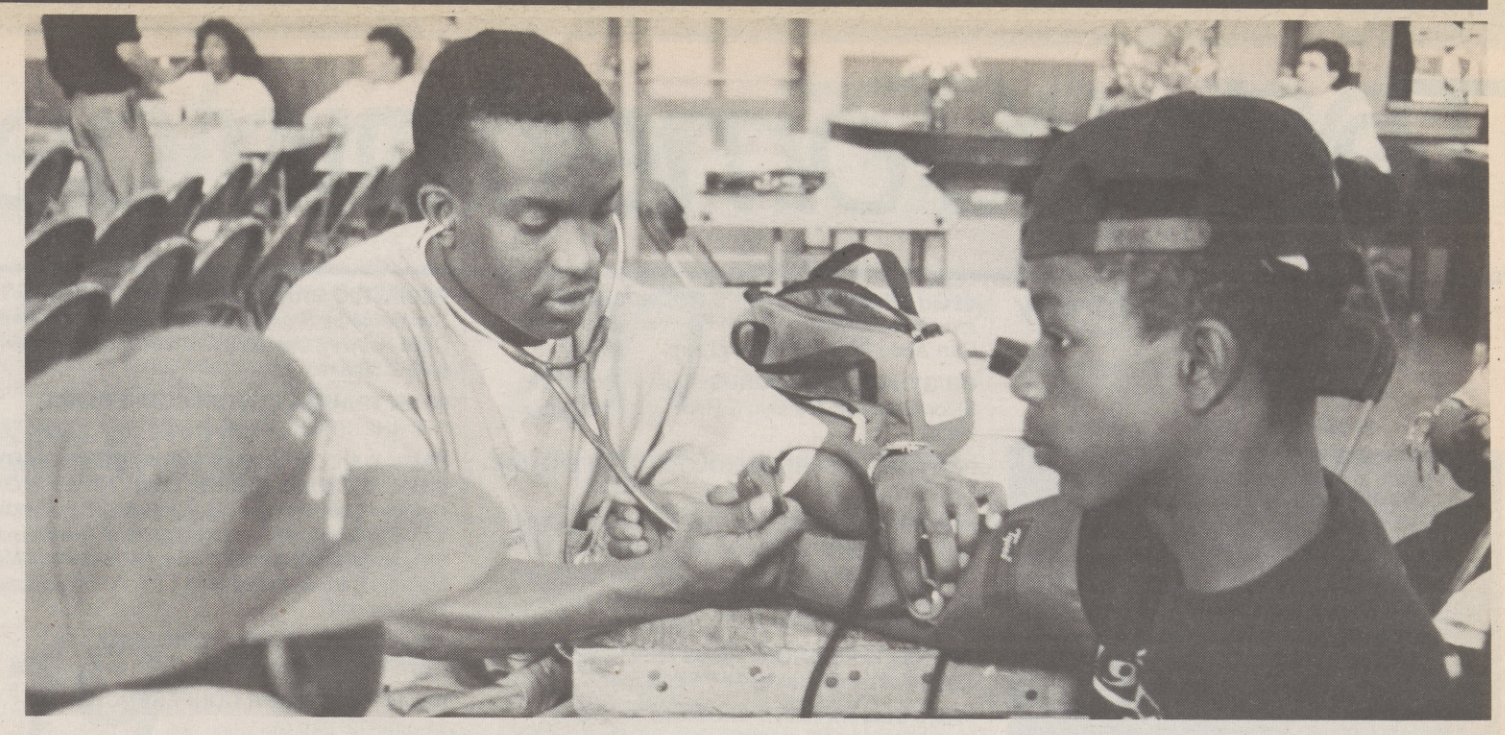
The UCSF Police Department tells us that on Wednesday, August 28, several acts of vandalism were reported on our campus. Graffiti had been spray-painted within our buildings, including some critical remarks regarding UCSF and medical research using animals. A suspicious package was left at one location. The Police Department asks your assistance. If you see any suspicious activities, notify the police immediately. The emergency number is 476-6911. The general information number is 476-1414. The Police Department also reminds everyone to be sure to carry with them their UC photo ID.

Free Prostate Cancer Screenings

The most common cancer in American men is prostate cancer. Since early detection is an important part of successful treatment, UCSF, Mount Zion and the VAMC will offer free prostate screening exams during National Prostate Cancer Awareness Week beginning Monday, September 23.

The program is open to men over 40 and includes a digital rectal examination performed by a urologist and a free blood test. Mount Zion will offer the free screenings on Monday, September 23, from 9 a.m. to 5 p.m. in the hospital's outpatient clinic, first floor, 1600 Divisadero Street. UCSF will see the public for free screenings on Wednesday, September 25, from 9 a.m. to 5 p.m. in the Urology Clinic, Rm. 610 of the Ambulatory Care Center. The VAMC at 4150 Clement will offer free prostate screenings to *veterans only* on Mondays, September 16, 23 and 30, from 9 a.m. to noon.

No appointments are needed for the UCSF or Mount Zion testings. Veterans must make an appointment for the VAMC screenings by calling 221-4810, x2111.



A Good Thing to Be When you Grow Up

Third-year medical student Bob Hymes gave some advice to young Bayview Hunters Point residents as he checked their blood pressure: "Becoming a doctor takes work, but it's a lot easier than getting in as a sports professional." Bob represented the Black Students Health Alliance as one of the UCSF participants at the second annual Bayview Hunters Point Foundation Health Fair on August 24. Other health and safety offerings were provided by representatives from the School of Dentistry, the Cardiopulmonary Resuscitation Center, the UCSF Police, EH&S, Gladstone Foundation Laboratories and volunteers from around the campus and Medical Center.

New Dimension in AIDS Care
Teaching HIV/AIDS Courses to Nurses

Some 30 nursing faculty from California, Alaska, Texas, Utah, Mississippi, Ohio, Wisconsin, New York and five other states came to UCSF the week of August 19 for a concentrated course in HIV and AIDS care. The program was to encourage nursing faculty around the country to integrate AIDS/HIV care instruction into nursing classes.

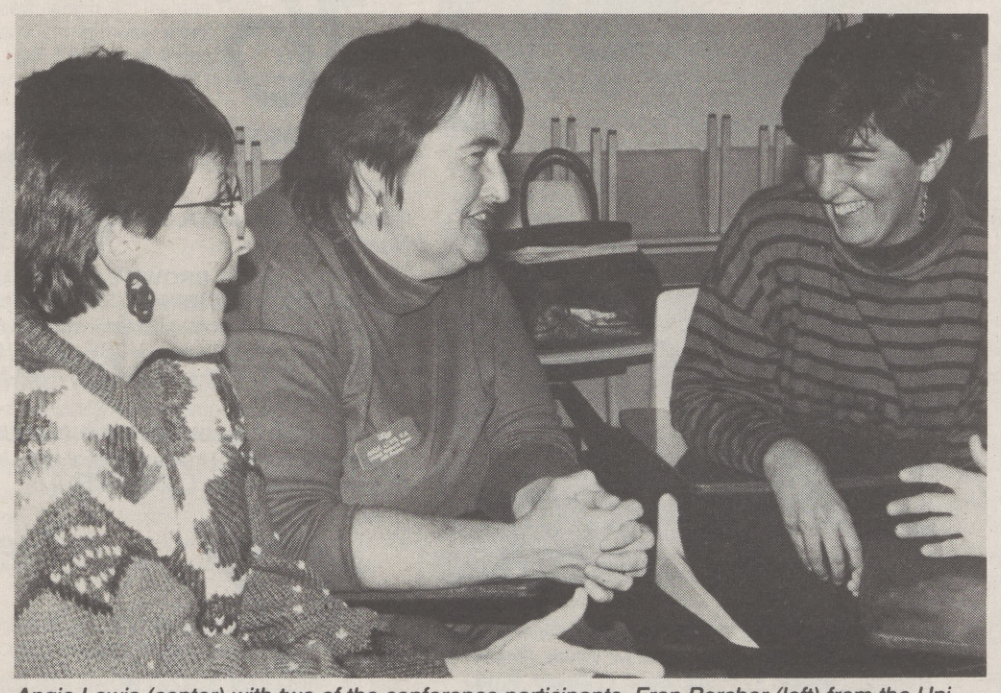
"As treatment of HIV-infected individuals shifts more and more from acute care to primary care," says conference coordinator and research nurse Angie Lewis, "much of the care is being provided by nurse practitioners and nurse midwives." She notes that a recent literature review revealed no specific information about AIDS/HIV content in nurse practitioner programs. A survey of 165 practicing nurse practitioners showed that half believed their lack of knowledge was the biggest barrier to providing care to HIV-infected people.

The general consensus of the nurses who attended was that before the conference they felt at a loss on how to effectively incorporate HIV care into their curriculum. "Now, I feel empowered. I know what to do," said one nurse.

About half of those who attended the conference were from women's health or midwifery programs. "This is not surprising," says Lewis, "when you consider that these nurses are the ones providing care for underserved women, the group of women most affected by HIV."

The participants also had the opportunity to pair up with physicians and nurses at UCSF and SFGH to get a better insight into our clinical care settings. Again, collectively, they were very impressed, especially with Ward 86 at SFGH.

The HIV care program for nurses was by invite only, free, and funded by the Josiah Macy Foundation.



Angie Lewis (center) with two of the conference participants, Fran Porcher (left) from the University of Utah and Janet Murphy (right) from the Yale School of Nursing. Angie and SFGH nurse practitioner Barbara Brodie coordinated the conference.

Talks on Sexual Harassment, Sexism

The Women's Resource Center is sponsoring two talks during the month of September dealing with sexism and sexual harassment. Both are free and will be held from noon to 1 p.m. in Toland Hall.

- Thursday, September 12: "The Medical Consequences of Sexism." Personal stories, national statistical information, and a 20-minute film give a different, even comical approach to a difficult topic. Presented by Maureen Longworth, a graduate of the UCSF School of Medicine, who now is in family practice in Berkeley.
- Tuesday, September 17: "Sexual Harassment: When Your Employee's Behavior Becomes Your Responsibility." You're a manager on campus. Several co-workers, both male and female, often tell sexual jokes or make sexual comments to each other. No one has complained to you about this situation, as yet . . . and maybe never will. But, as a manager, do you have any responsibility to stop this behavior before someone feels as though they are being sexually harassed?

Trisha Brinkman, who has been featured on *ABC News 20/20*, *The Oprah Winfrey Show* and in *Business Week*, will discuss the practical guidelines on how to identify subtle forms of sexual harassment, what your responsibilities as a manager are, and how to address this issue in the workplace. Brinkman is a consultant to over 175 organizations nationwide on preventing and resolving sexual harassment. The discussion is co-sponsored by the Academic Business Officers Group (ABOG).

Look to *Newsbreak* for future articles on sexual harassment and what the UCSF community is doing about it.

Talent Needed for Piano Benefit

Arts & Performances has a Steinway "M" baby grand piano dating back to 1921. It's a real "beaut," but it has sorely needed repairs for the last several years. Those repairs finally are being made. The question is: how to pay for them?

If you play the piano, or any other instrument for that matter, you might be able to help save this Steinway by being part of a "Piano Benefit" on Thursday, November 14. "We're looking for talented musicians who would like to be part of a four-hour concert to help raise the $2,000 needed to restore this great piano," says pharmacology postdoctoral fellow Deborah Aghib, a member of the Piano Committee, which is coordinating the benefit. Other members of the committee are Jonathan Davis, Steve Salser and Ravinder Sehgal (all graduate students in biochemistry & biophysics). Musical talent certainly is in the blood of these four: Deborah is a classical guitarist and flutist, Steve a pianist, Ravinder also a pianist and bassoonist, and Jonathan a cellist. Jonathan also directs the UCSF Orchestra.

If you would like to toot a flute, bang the bass, or tickle the ebony and ivory for a good cause, call Deborah at either 476-9467 or 665-9381. Further details on the performance itself will be forthcoming in *Newsbreak*.

Meanwhile, there are two other pianos available in Millberry Union. They are a new Yamaha P22T upright, which is free to use; and a Steinway "B" grand piano, which rents for $1 an hour until the "M" returns then it will be $2 an hour.

The Flood of '91

During the weekend of August 24, the News Services office in Room S20 in the basement of Medical Sciences was flooded due to some clogged pipes.

We now are waiting for the area to dry and the carpet to be replaced, and thus have temporarily relocated our main office to the third floor of Millberry Union West, Room 311. Our temporary main office number is 476-3490; fax 476-4099.

During this interim period (which could last for another two weeks or so) the *Newsbreak/Medsounds* staff can be reached at either 476-3490 or the following telephone numbers — Allen Balderson (626-1787 or beeper 739-1692), Dawn Finch (528-1747 or beeper 739-2632), and Michele Firpo (476-1541).

Please leave a message for Janet Norton, director, Institutional Relations, and Lucy Falkner at 476-3490. Other members of the News Services office may be reached at the following numbers: Carol Fox, director, 476-5589; Corinna Kaarlela and Andy Evangelista, 476-3432; Bill Gordon, 476-3428; Jeff Miller 476-8299; all administrative staff 476-3490 or 476-3621.

In addition to the News Services office, the Office of International Students and Scholars in Room S04 also was flooded and has temporarily moved until around September 12 to C225. Their telephone number of 476-1773 remains the same.

Due to the above circumstances, it has been a little chaotic. We thank you for your patience while we are making the necessary adjustments.

Soviet Union *(from page 1)*

realistic. I sympathize with Yeltsin. They will not be able to work things out together. Things are actually much better over there than the US media depicts. There is not the desperation you see on your TVs. The US media still show empty shelves in grocery stores, but they don't show the full refrigerators in peoples' homes. Most of the Russian population remains uninterested in the political situation. In fact, during the last election, it was difficult to get people to vote outside of Moscow and Leningrad. There were no large demonstrations after the coup in any other city except for those two. And when Yeltsin called for a national strike it was not answered. In general, it is much more quiet and gentle over there than what it looks like from the US, but the economic situation is so-so and the state is weak. There needs to be order. I don't know of any country, including those with democracies, that does not have strong order."

Julia Verzhbinsky, senior systems analyst, Epidemiology & Biostatistics. A campus employee for three years, she has been a US citizen for the last 12 years. She was born in Leningrad and had lived there before moving to the US. She has many family members and friends there. She is an interpreter in the Medical Center's Interpreter Program.

"I have mixed feelings about what's happening in Russia. I celebrate the fall of the KGB. My grandmother, who was one of the first eye doctors in Russia, was shot in one of Stalin's camps, as was my grandfather two years later. So, this has a lot of personal meaning for me. On the other hand, I'm worried because I don't think it's the end of the story. I don't know if the Soviet Union can make it through such economic turmoil. All of my friends in Leningrad took part in the demonstration there. I disagree with anyone who says that the Russians are indifferent unless they come from a Moscow environment. Everyone has an opinion over there and everyone wants to participate. But, right now, people are more worried about the basic things — food, for example. They need to get through some hard times. I think that the people will get through this and they will have a democratic society. There will be a greater exchange of ideas between the US and Russia, especially in medicine and science. "

Julia gives us this old Russian poem by Tyutchev, which might help put a perspective on the situation:

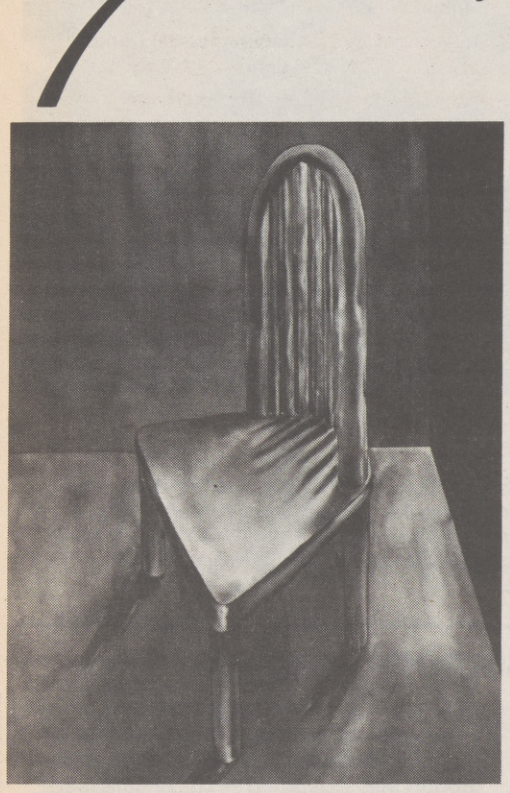
Umom Rossiu ne Ponyat
Arshenum Oepshem ne Ethmezyat
U new Osobennya Stat
V Rossiu Mogno Tolks Veryat.

Which basically means:

One can't totally understand the reason behind Russia
You can't measure it against your standards
Russia is a country on its own
You can only hope and believe in Russia.

Today/Tomorrow

7 Saturday



Lee Fatheree

"Isolated," by Janet Christensen

ART FOR AUTUMN

Watercolors & pastels by Janet Christensen will be on display through Nov. 29. Fac. Alum. House, 745 Parnassus. 9 a.m.-5 p.m. Call 476-4723 for information.*

9 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms—X-rays to screen for breast cancer—from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $50. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

The van will be open to the public at the following locations for the next two weeks:

- Sept. 16-17: Tanforan Park. San Bruno off El Camino Real.
- Sept. 18-19: Westlake Shopping Center. On Park Plaza Dr. near Safeway.

A $50 mammogram also is available at the Mount Zion radiology department. Call 885-7710.

OTOLARYNGOLOGY GRAND ROUNDS: *Case Presentation from the VAMC.* Stephen Wawrose, Oto. *Central Auditory Consequences of Chronic Cochlear Stimulation.* Kevin Kelly, Oto. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

FRIENDS OF LOIS AL-ANON MEETING. Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR: *Azides — A Soft Option?* Aarti Naik, Pharm. Conf. Rm. 115, Surge Bldg. 12:10-1 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Molecular Analysis of the Red Cell Membrane.* Mohandas Narla, Lab. Med. L 535. 4-4:50 p.m.

URORADIOLOGY CONFERENCE. M 464. 5-6 p.m.

10 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *Facial Paralysis.* Philip Trabulsy, Plast. & Recon. Surg. Rm. 200/1A-122, VAMC. 7 a.m.

CLINICAL HEMATOLOGY CONFERENCE. M 1296. 7:30-8:30 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-1662.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Temporomandibular Joint Imaging.* Clyde Helms, Rad. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *The Molecular Virology of AIDS Lymphoma.* Michael S. McGrath, Med. & AIDS Immunobio. Lab., SFGH. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Inflammatory Bowel Disease.* Melvin Heyman, Gastroent. Carr Aud., SFGH. 8:30-9:30 a.m.

OB/GYN GRAND ROUNDS: *Oocyte Donation.* Eldon Schriock, Ob/Gyn & Repro. Sci. M 1486. 9 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 18 & over. A 222, LPPI. 10 a.m.-noon. Help-line provided daily, 7 a.m.-10 p.m. at 759-7923.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

EPIDEMIOLOGY & BIOSTATISTICS SEMINAR: *The Role of Epidemiology in Chronic Fatigue Syndrome.* George Rutherford, Inf. Dis., CA Dept. Hlth. Serv. HSW 301. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Neuroradiologic Evaluation of Head Injury.* Alisa Gean-Marton, Neurorad., SFGH. S 664. 5-6 p.m.

LUPUS SUPPORT GROUP: Meets second Tues. of the month. C 27, MZ. 7-9 p.m. Call 885-1720.*

11 Wednesday

SURGERY GRAND ROUNDS. HSW 301. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *The Pathologist's Contribution to the Diagnosis of Asbestos-Related Diseases.* Martha Warnock, Path. Bldg. 30, 5th fl., SFGH. 8-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Diagnosis & Treatment of Obsessive/Compulsive Disorders in Dermatology.* John Koo, Derm. HSW 301. 8-9 a.m.

ENDROCRINE GRAND ROUNDS: *Diabetes & Autoimmunity.* Judy Shizuru, Med. & Imm., Stanford. M 1486. 8:30 a.m.

BROWN BAG LECTURE SERIES: *New Contraceptives — Norplant.* Phillip D. Darney, Ob/Gyn & Repro. Sci., SFGH. HSW 300. Sponsored by Campus Tours & Speakers Bureau. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 18 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Challenging Clinical Problems: Two Eating-Disorder Patients — Case Presentations & a Review of Clinical Management.* June Madsen, Clin. Psych. Train. Prog.; Rachel Goldstone, Pscyhr.; Kim Norman, Pscyhr. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

UROLOGIC PHYSIOPATHOLOGY CONFERENCE. M 464. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: *Diagnostic Pathology of the Breast.* Norris Finlayson, Path. HSW 508. 5-6:30 p.m.

SAN FRANCISCO HISTORY CLASS: Charles Fraccia, SF Hist. Society, lectures on San Francisco's colorful history. HSW 301. 7:30-9:30 p.m. Call 775-1111 for information.*

12 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *CPC.* Harry Hollander, Clin Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Munchausen Syndrome by Proxy: New Findings.* Herb Schreier, Child Pscyhr., Oakland. Children's Hosp. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Drug Therapy in Older Patients.* Edmund Lonergan, Med. & Ger. Section, VAMC. *Medi-Cal/Medicare: National Health Insurance.* Joseph Barbarccia, Fam. Comm. Med. & Memory Clin. & Alzheimer's Cntr. A 455. 10 a.m.-noon.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

MISSION CENTER BROWN BAG SERIES: *Always Back to the Bottom Line.* Claudia Davoli, Outpatient Nutr. Serv. Sponsored by Campus Tours & Speakers Bureau. Rm. 125, MCB. Noon-1 p.m. Call 476-4394.*

MEDICAL CONSEQUENCES OF SEXISM

Personal stories, national statistics & a 20-minute comic film provide a multifaceted, humane & humorous approach to a difficult topic. Maureen Longworth, Fam. Prac., Berkeley. Sponsored by the Women's Resource Cntr. Toland Hall. Noon-1 p.m. (See page 3 for details.)

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

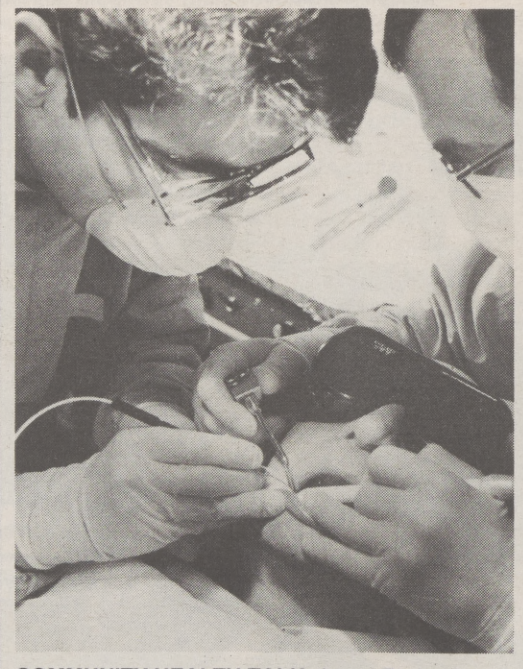
CLINICAL ONCOLOGY CONFERENCE. M 1296. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *Advances in the Treatment of HIV Infections.* Mitchell Katz, Med. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

PLASTIC SURGERY LECTURE/DINNER MEETING: *Aesthetic Blepharoplasty.* Speaker to be announced. Fac. Alum. House, 745 Parnassus. Dinner 6 p.m. Lecture 7 p.m. For reservations call 476-3601.*



COMMUNITY HEALTH TALK: *Laser Technology in Dentistry: Goodbye Drills?* Joel M. White, Rest. Dent. Sponsored by Public Serv. Outreach Prog. Free parking available. Toland Hall. 7-8:30 p.m. Call 476-8429.*

13 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Prion Diseases of Humans & Animals.* Stanley Prusiner, Neuro. Case presentation: *Retina.* S 214. 8:30-10 p.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *A Fully Lived Life & How to Do It — From Reality to Love.* Ilene Cummings, author & consultant. N 721. Noon-1 p.m.

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *The NKC: A Gene Complex Encoding Cell Surface Molecules that Modulate Natural Killer Cell Activity.* Wayne Yokoyama, Rosalind Russell Arthritis Res. Lab. Rm. 3208, 2nd fl., Bldg. 30, SFGH. Noon.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

URO-ONCOLOGY CONFERENCE. M 464. 4:30-6 p.m.

ART FOR RECOVERY EXHIBIT OPENING

Artwork by children & adults with cancer & AIDS will be on exhibit from 1-4 p.m. Monday-Friday, Fri., Sept. 13 through Tues., Oct. 1. In conjunction with the opening, Mount Zion/UCSF Art for Recovery program director Cindy Perlis will discuss the program & how patients use Art for Recovery to express their feelings about their illness. Congregation Sherith Israel, 2266 California St. 8:15 p.m.* (See Medshorts, page 7.)

14 Saturday

SAVE-A-LIFE SATURDAY

Come learn how to save lives by learning cardiopulmonary resuscitation (CPR) at Candlestick Park prior to the SF Giants game vs. the San Diego Padres and get a free ticket to the game. Co-sponsored by UCSF, SF Giants & others. Three sessions: 8:30, 9:30 & 10:30 a.m. Call 1-800-GIVE CPR.

UROLOGY GRAND ROUNDS: *Therapeutic Neurourology: Concepts in Evolution.* Richard A. Schmidt, Uro. HSW 300. 8:30-11 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES WORKSHOP: *A Fully Lived Life.* Ilene Cummings, author & consultant, teaches the 25 steps to a fully lived life. $50. C 130. 9 a.m.-5 p.m.

UNDER THE HOOD . . . AGAIN

A Car Care & Safety Workshop for Women. In this workshop learn how to check your oil & when to change it, how to use jumper cables, how to check your battery & much more. Mary Rice, Ellis Brooks Chevrolet. Sponsored by the Women's Resource Cntr. 9 a.m.-1:30 p.m. Ellis Brooks Chevrolet, [illegible]5 Van Ness Ave. Call 476-0400 for information.*

16 Monday

OTOLARYNGOLOGY GRAND ROUNDS: *Case Presentations from SFGH.* Steven Cheung, Oto. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

LAUREL HEIGHTS BROWN BAG LECTURE SERIES: *When You Haven't Got Time for the Pain.* Dorothea Lack, Psych., MZ. Sponsored by Campus Tours & Speakers Bureau. UCSF-Laurel Heights Cafeteria. 12:30-1:30 p.m. Call 476-4394 for information.*

LABORATORY MEDICINE GRAND ROUNDS: *Applications of PCR in the Study of HIV.* John J. Sninsky, Cetus Corp. L 535. 4-4:50 p.m.

17 Tuesday

COMBINED PLASTIC SURGERY/ORTHOPEDIC HAND SURGERY GRAND ROUNDS. Toland Hall. 7 a.m.

CLINICAL HEMATOLOGY CONFERENCE. M 1296. 7:30-8:30 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-1662.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Temporomandibular Joint Arthroscopy.* David Perrott, Oral & Max. Surg. C 701. 8 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-noon. Call Lenard Florendo at 476-1073.

SFGH PEDIATRIC GRAND ROUNDS: *Pathophysiology of Pulmonary Hypertension in the Newborn.* Michael A. Heymann, Cardio. Carr Aud., SFGH. 8:30-9:30 a.m.

TRANSFUSION RESEARCH FORUM: *Structural & Functional Variation of Animal & Human AIDS Retroviruses.* James I. Mullins, Microbio & Imm., Stanford. L 535. 8:30 a.m.

OB/GYN GRAND ROUNDS: *Current Diagnosis & Management of Fetal Red Cell in Platelet Isoimmunization.* Julien Parer, Ob/Gyn & Repro. Sci. M 1486. 9 a.m.

September 7-20, 1991

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 18 & over. A 222, LPPI. 10 a.m.-noon. Help-line provided daily, 7 a.m.-10 p.m. at 759-7923.*

TELL THEM ABOUT YOUR VDT

How are you & your VDT doing? The UCSF Video Display Terminal (VDT) Task Force invites the campus to an open meeting to discuss successes & problems & to get comments & suggestions. Rm. 125, MCB. 11:30 a.m.–1:30 p.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

MOUNT ZION BROWN BAG LECTURE SERIES: *Twelve Steps to Cancer Prevention & Better Health.* Ernest H. Rosenbaum, Med. & CRI. Sponsored by Campus Tours & Speakers Bureau. Herbst Hall, Mt. Zion. Noon. Call 476-4394 for information.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

SEXUAL HARASSMENT AND YOUR EMPLOYEES

Sexual Harrassment: When Your Employee's Behavior Becomes Your Responsibility. Trisha Brinkman, consultant, gives practical guidelines on identifying subtle harassment, maintaining a harassment-free environment & addressing this issue in the workplace. Sponsored by Women's Resource Cntr. & ABOG. Toland Hall. Noon-1 p.m. Call 476-0400 for information.* (See page 3 for details.)

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Does Age at Brain Injury Affect Cognitive Recovery?* John Walker, Neuro. S 664. 5-6 p.m.

VOLUNTEER ORIENTATION: To acquaint new & prospective volunteers with opportunities available in the Medical Center. M 169. 5:30-7:30 p.m.*

CLASSICAL MUSICIANS

First meeting & reading of the UCSF Orchestra for fall concert, which will include Beethoven's *Eroica* Symphony. Bring music stand. St. John of God Church Hall, 5th Ave. & Irving St. 7:30 p.m. Call Jonathan Davis at 681-2468 for information.*

18 Wednesday

SURGERY GRAND ROUNDS: *Angiogenesis.* Thomas K. Hunt, Surg. Toland Hall. 7-8 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Multi-Disciplinary Assessment in Workers Compensation.* Rolf Sherman, Med. A 455. 8-9 a.m.

BROWN BAG LECTURE SERIES: *Computer Graphics — From Drug Design to Star Trek.* Robert Langridge, Comp. Graphic Cntr., Pharm. Chem. & Biochem & Biophys. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. MCB, Rm. 300C. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 18 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Does Living Better Mean Living Longer? The Effects of Group Support & Hypnosis on Cancer Patients.* David Spiegel, Psychr.; Psychr & Behav. Sci. & Psychosocial Treatment Lab., Stanford. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

OPERATIVE UROLOGY CONFERENCE. M 464. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: Resident Case Presentations. HSW 508. 5-6:30 p.m.

*Open to the public.

GREAT EXPECTATIONS PROGRAMS FOR PARENTS FILM SERIES: *Childbirth Choices: Options for Labor & Birth.* Video presentation of *Birth Place* and discussion about preparing for labor & birth. A 326. 7-8:30 p.m. Call 476-6667.*

LIVING WITH HIV PUBLIC FORUM

HIV & Social Networking. Panel discussion. Sponsored by the UCSF AIDS Health Project. Rm. 125, MCB. 7-9 p.m. Call 476-6430 for information.*

19 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Alpha-1-Anti-Trypsin Deficiency.* George H. Caughey, CVRI & Med. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Minding the Body: Three Recent Advances in Developmental Psychobiology.* W. Thomas Boyce, Ped. & Behav. & Dev. Ped. S 664. 8:30-9:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Diabetes Update: New Concepts of Pathogenesis, Classification & Results of Various Treatment Trials.* John Karam, Med. Case presentation: *Neuro-ophthalmology.* S 214. 8:30-10 p.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

CLINICAL PATHOLOGY CONFERENCE. S 664. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *COPD/Bronchitis.* Leslie Zimmerman, Med. *Legal Medicine.* Dan Tennenhouse, Fam. Comm. Med., Student Hlth. Serv. & Physio. Nurs. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

WOMEN IN LIFE SCIENCES PRESENTATION: *Personal & Professional Responsibilities: Can a Graceful Balance Be Achieved?* Panel discussion with women scientists sharing their experiences relating to the topic. N 721. Noon-1 p.m.

UCSF COUNCIL GENERAL MEETINGS

Thena Trygstad, Staff & Student Human Resources, & Joe Mattox, Faculty, Staff & Student Assistance Prog., discuss dealing with the realities of the hiring freeze, reduced departmental budgets & no merit pay increases. Ask questions and learn how to lessen the impact of the state budget shortfall. Call 476-9977 for information.

- Thurs., Sept. 19: Toland Hall, Noon-1 p.m.
- Fri., Sept. 20: Herbst Hall, MZ, 2-3 p.m.

GERIATRIC GRAND ROUNDS: *The Art & Science of Ethical Reflection: Making Tough Decisions.* Martha Holstein, Hastings Cntr. Herbst Hall, MZ. Noon-1 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5 p.m.

SHELINE/GAMMA KNIFE SYMPOSIUM

Symposium celebrates the opening of the gamma knife with the Glenn E. Sheline Lecturer & other distinguished speakers. Sponsored by Rad. Onc. & Neurological Surg. HSW 300. 4 p.m.

- Sheline Lecture: *Radiosurgery for Arteriovenous Malformations.* Ladislau Steiner, Neuro. Surg., U Virginia, & Las Leksell Cntr. for Radiosurg.
- *Radiosurgery for Malignant Tumors.* Jan S. Loeffler, Rad. Onc., Joint Cntr. for Rad. Ther., Harvard.
- *Overview of Radiosurgery.* David A. Larson, Rad. Onc.
- *Radiosurgery for Functional Disorders.* Christer Lindquist, Neurological Surg., Karolinska Inst.
- *Radiosurgery for Benign Tumors.* Griffith R. Harsh, Neurological Surg.

PRIMARY CARE GRAND ROUNDS: *Differentiating Depression from Dementia.* Karen Froming, Behav. Med. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

UROLOGY JOURNAL CLUB. 2 Belmont Ave., SF. 6:30 p.m.

20 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Recent Research on Homeopathic Medicine.* Dana Ullman, Fndt. for Homeopathic Educ. & Res. N 721. Noon-1 p.m.

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Regulation of Formyl Peptide Receptor Expression During Differentiation of HL-60 Cells.* Dan Perez, Rosalind Russell Arthritis Res. Lab. Rm. 3208, 2nd fl., Bldg. 30, SFGH. Noon.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

DEVELOPMENT & TRAINING

For further information call 476-4032.

Stress Management Overview. Tues., Sept. 17. 8:30 a.m.-noon. $15.

The UCSF Budget Process. Wed., Sept. 18. 9 a.m.-noon. $10.

Supervisor's Training Program. Thurs., Sept. 19, 26, Oct. 3, 10, 17, 24. 8:30 a.m.-noon. $50.

Problem Solving for Managers. Fri., Sept. 20, 27, Oct. 4, 11, 18, 25, Nov. 1. 9-11 a.m. $110.

Labor Relations Supervisory Series. Tues., Sept. 24, Oct. 1, 8. 8:30 a.m.-noon. $20.

Writing for Results. Wed., Sept. 25, Oct. 2, 9. 1-4 p.m. $50.

Cost Transfers. Fri., Sept. 27. 9 a.m.-noon. $10.

Travel Expense Processing. Tues., Oct. 8. 1:30-4:30 p.m. $10.

General Ledger & Accounting. Wed., Oct. 9. 8:30 a.m.-4:30 p.m. $15.

Vendor Payments. Wed., Oct. 9. 8:30 a.m-noon. $10.

Supervisor's Guide to Performance Evaluation. Tues., Oct. 15. 8:30 a.m.-4:30 p.m. $20.

Customer Service Strategies. Wed., Oct. 16. 8:30 a.m.-7:40 p.m. $50.

Clerical Staff's Guide to Business English. Mon., Wed., Fri., Oct. 21, 23, 25. 1-4 p.m. $40.

Contracts & Grants Workshop. Tues., Oct. 22. 9 a.m.-noon. $10.

Payroll Workshop. Wed., Oct. 23. 9 a.m.-noon. $10.

Demystifying Gift/Private Grant Acceptance. Tues., Oct. 29. 9 a.m.-noon. $10.

Employment Discrimination Law Update for Supervisors & Managers. Wed., Oct. 30. 8:30 a.m.-noon. $15.

Managing Change. Thurs., Oct. 31. 8:30 a.m.-4:30 p.m. $50.

CONTINUING EDUCATION

MEDICINE

For program information call 476-4251, registration 476-5808.

Primary Care Medicine: Principles & Practice. Sheraton Palace Hotel, SF. Oct. 2-4.

Pulmonary & Critical Care Medicine. Sheraton Palace Hotel, SF. Oct. 17-19.

Child Neurology in the Decade of the Brain. Hyatt Regency Hotel, SF. Oct. 17-19.

Course in Occupational & Environmental Medicine-Session II. Miyako Hotel, SF. Oct. 21-Nov. 1.

Advances in Occupational & Environmental Medicine. Miyako Hotel, SF. Oct. 29-Nov. 1.

The San Francisco Otology Update: 1991. Ritz-Carlton Hotel, SF. Nov. 7-9.

DENTISTRY

For further information call 476-1101.

Contemporary Removable Partial Denture Design. C 701. 8:30 a.m.-4:30 p.m. Sept. 14.

Advances in Implants: Comparison of Commonly Used Implant Systems. C 701. 8:30 a.m.-4:30 p.m. Sept. 20.

Radiographic Tips, Techniques & Troubleshooting. C 701. 8:30 a.m.-4:30 p.m. Sept. 21.

Topics in Oral Medicine. Stockton Hilton. C 701. 8:30 a.m.-4:30 p.m. Sept. 27.

Clinical Applications of Dental Materials. C 701. 8:30 a.m.-4:30 p.m. Sept. 28.

Oral Surgery Complications: Prevention & Management. C 701. 8:30 a.m.-4:30 p.m. Oct. 5.

A Review of Modern Orthodontics for the General Practitioner. C 701. 8:30 a.m.-4:30 p.m. Oct. 11.

Porcelain Veneers. Call for location. 8:30 a.m.-4:30 p.m. Oct. 12.

WOMEN'S RESOURCES

Sponsored by UCSF Women's Resource Center unless otherwise noted. Call 476-0400 for locations.

GROUPS

Ongoing drop-in groups for women.

Circle of Sisters. Black women's group. Every Friday. L 535. Noon.

General Women's Support Group. Two groups. Call for information.

Latin Women Coalition. Every Wednesday. S 30. Noon. Call 476-1310 for information.

Lesbian Lunch Group. Alternate Tuesdays. N 733. Noon.

Support Group for Divorced & Separated Women. Every Tuesday. Noon. C 417.

Women Living with Life-Altering Illness. Alternate Wednesdays. 6:30-8 p.m. C 517.

FAMILY BEREAVEMENT SUPPORT GROUPS

If you have lost a child to a serious illness, the Family Bereavement Program at Mount Zion offers support groups for parents, siblings or grandparents that meet weekly for 12 sessions. Call Laura Koehler at 885-7529 for time & date of next session.

AIDS/ARC/HIV+ SUPPORT

Anonymous & confidential caring, support & training for people with AIDS or ARC, those who have tested HIV positive & others affected by the epidemic. Sponsored by UCSF AIDS Health Project. Call 476-6430.*

Individual Risk Assessment & Referrals. By appointment.

Facilitated 8-week Groups. For anyone affected, at risk or infected.

Drop-in Group for the Recently Tested.

Positives Being Positive. Support groups in the community meet regularly. Call 476-3902.

Living with HIV. See Sept. 18 this page. Call 476-6430 for full schedule.

CRIME PREVENTION

Presented by UCSF Police Department Crime Prevention Program. Call 476-5683 for information & reservations.

Crime Prevention Presentations. By appointment to campus departments & employees in the workplace.

Tear Gas Classes. Department of Justice certified. Personnel Conference Rm., 1350-7th Ave. 6-9 p.m. $12. Pre-registration required.*

RAPE PREVENTION

Classes, workshops & support groups sponsored by UCSF Rape Prevention Program. Call 476-5222 for information.

Personal Safety, Rape & Assault Prevention Presentations. By appointment to campus departments & employees in the workplace.

Support Group for Sexual Assault Survivors. Twelve consecutive weekly sessions, 5:30-7 p.m. on a day to be arranged. $5-$40 sliding scale.

CALL 502-NEWS

UCSF's internal news hotline gives up-to-the-minute information for staff, faculty & students.

THE NEXT DEADLINE

Tues., Sept. 10, is the deadline for items to be listed in the next calendar, which covers **Sept. 21-Oct. 4** (two weeks). They must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

Benefits/Personnel

UCSF Council Meeting to Look at Budget Shortfall

All staff employees are confronting the realities of the hiring freeze, reduced departmental budgets and no merit pay increases for this fiscal year. What can be done to lessen the impact of the state budget shortfall on UCSF staff members? Find out at the next general meeting of the UCSF Council on Thursday, September 19, from noon to 1 p.m. in Toland Hall.

Thena Trygstad, vice chancellor of Staff & Student Human Resources, will discuss "A Snapshot in Time: The Current Campus Environment," followed by Joe Mattox, director of the Faculty, Staff & Student Assistance Program, who will address the issues of managing change in the workplace.

This is the first in a series of quarterly meetings to be held on Parnassus and to be repeated at another UCSF work location the following day. A repeat of Thursday's meeting will be held at Mount Zion on Friday, September 20, in Herbst Hall from 2 to 3 p.m.

For those not familiar with the UCSF Council, this organization can be found at each UC campus. It acts as an advocate for staff members who are not represented by a collective bargaining unit (namely A&PS, MAP and non-represented SPP employees).

For further information on the UCSF Council, call 476-9977 or write Victoria Stephens, chair of the Council, Box 0240.

Choosing the Best Retirement Plan

Do you know which UC retirement plan is best for you? Perhaps you need some more information. Why not come to a one-hour presentation on the subject at noon on one of the following dates: Monday, September 23, in Toland Hall; Tuesday, September 24, at MCB, Rm. 125; and Wednesday, October 2, in Carr Auditorium, SFGH. Can't attend one of the above? No problem. Another series of these discussions will be held in the future. Look for details in a future *Newsbreak*.

APASA Dinner Dance Oct. 26

The APASA (Asian/Pacific American Systemwide Alliance) groups on the UCSF and UC Berkeley campuses will be hosting a dinner dance on Saturday, October 26, at the Miyako Hotel (Laguna & Geary). Dancing to "Jest Jammin'" begins at 9 p.m. Dinner and dance is $45 per person or $40 per person per table of 10. Dance only: $12 advance, $15 at the door. For further information call Julie Tom, 476-3452; Stephanie Low, 476-4287; or Flo Chin, 476-2401.

Service Awards

James J. Aaron, 25 years, capital resources management.
Jonathan Agustin, 10 years, anesthesia.
Daniel W. Alexander, 10 years, materiel services.
Daniel Aralar, 10 years, clinical labs, SFGH.
Teresita Ayesh, 10 years, CVRI.
Cynthia R. Balkstra, 10 years, nursing.
Janet M. Beck, 15 years, anatomic pathology.
Kelli Benz, 10 years, nursing.
Luz E. Bendezu, 20 years, operating room.
Pastora Blessing, 10 years, nursing.
Crisanto Castillo, 15 years, addressing services.
Belinda Cheung, 10 years, dentistry.
David Chu, 10 years, educational media resources.
Patricia Chu, 15 years, clinical labs, SFGH.
Angelo Churalong, 10 years, clinical labs.
William Chung, 10 years, clinical labs, SFGH.
Mardelyn J. Cienfuegos, 20 years, radiology.
Phyllis A. Clausen, 30 years, CVRI.
Darlene C. Collins, 25 years, student & career placement.
Mary C. Connolly, 25 years, radiology.
Jon H. Conway, 20 years, radiology.
Liwayway de Guzman, 10 years, clinical labs, SFGH.
Gwendolyn DeVries, 10 years, nursing services.
Evangeline V. Dilag, 15 years, medical records.
Carolyn Dufrense, 15 years, ACC.
Belma A. Enriquez, 15 years, stomatology.
Linda J. Fraser, 10 years, physical & occupational therapy.
Hora Fung, 10 years, nursing.
Errol Gaines, 10 years, radiation oncology.
John R. Garrett, 10 years, capital resources management.
Linda H. Glasscock, 10 years, labor relations.
Francie Gross, 25 years, hospital information systems.
Jim Grubb, 15 years, hospital information systems.
Mary L. Guttmann, 20 years, clinical labs.
Atiya Hai, 15 years, clinical labs.
Sato Hashizume, 25 years, nursing administration.
Cynthia Hayashi-Clark, 10 years, radiology.
Mary Ann Herkenhoff, 20 years, capital resources management.
Cynthia Hill, 15 years, nursing services.
Andrea K. Holm, 10 years, surgery.
Laura Hornberger, 10 years, nursing.
Mee H. Hsu, 10 years, nursing.
Simona Ikeda, 30 years, CVRI.
Alba Ingram, 15 years, accounting office.
Charlie C. Johnson, 10 years, animal care cell culture facility.
Lauren B. Johnson, 10 years, nursing services.
Geneva Jones, 30 years, radiology.
Martin Kemp, 25 years, computer center.
Linda Kendrick, 20 years, medicine.
Richard N. Kimball, 15 years, epidemiology & biostatistics.
Pauline King, 25 years, accounting office.
Rosa E. Kreitz, 10 years, dentistry.
Jane Lau, 10 years, clinical labs.
Evangeline Leash, 15 years, stomatology.
Evelyn Lee, 10 years, dermatology.
Yick K. Louie, 10 years, animal care cell culture facility.
Yung H. Luu, 10 years, radiation oncology.
Sheila Mann, 10 years, nursing.
Linda L. McAfee, 30 years, physiological research facililty.
James P. McCullough, 10 years, laundry & linen services.
John M. McHugh, 10 years, dentistry.
Carl H. McWatters, 20 years, CVRI.
Jacqueline Moore, 10 years, transfusion medicine.
Lidia Moy, 15 years, clinical labs, SFGH.
Veronica R. Muyalde, 20 years, medical record services.
Haruko Nagaishi, 25 years, clinical labs, SFGH.
Carletta Nelson, 25 years, clinical labs.
Donna C. Newton, 10 years, hospital admissions.
Janet L. Noble, 15 years, medical record services.
Danny Ray Parker, 20 years, clinical labs.
Vincent Piperno, 20 years, radiology.
Donys Powell, 25 years, clinical labs.
Jack Regan, 10 years, hospital information systems.
Margaret M. Resh, 15 years, clinical labs, SFGH.
Constance K. Richardson, 15 years, nursing.
Dolores Richardson, 10 years, LPPI.
Terry Rodden, 10 years, radiology.
Conor W. Ryan, 10 years, information technology services.
Norma Sagustume, 10 years, radiology.
Denise Scaglione, 15 years, medicine.
Laurie Silveira, 10 years, nursing.
Amy E. Shiratsuki, 25 years, student affairs, School of Nursing.
Bernard Smith, 20 years, radiology.
Roberta Spalding, 10 years, materiel management.
Margaret M. Spano, 10 years, financial aid office.
Inge M. Stoltenberg, 25 years, microbiology & immunology.
Marjorie I. Standow, 15 years, stomatology.
Jane R. Swartz, 15 years, nursing.
Margareta Tunerstedt, 15 years, nursing.
Adela Vergara, 15 years, hospital disbursements.
Joseph O. Viana, 20 years, chest service, SFGH.
Denise Wagnon, 15 years, radiology.
Fannie White, 30 years, clinical labs.
Earl D. Williams, capital resources management.
Laura E. Wilson, 10 years, UCSF Marilyn Reed Lucia Child Care Study Center.
Yim K. Wong, 15 years, animal care cell culture facility.
Adrienne Woo, 10 years, clinical labs, SFGH.
Lilly Young, 15 years, intensive care nursery.
Margaret N. Ziman, 15 years, clinical labs, SFGH.
Elizabeth Zurlinden, 10 years, medicine.

Management Potential Program: Sign Up Now

The deadline for application to the next Management Assessment Skills Program is Wednesday, September 18. The program is scheduled for the week of November 5 to 8.

This four-day universitywide program is set up to help assess participants' management potential and identify steps toward developing this potential.

The program, which takes place in a Menlo Park conference center, is open to career employees at the AA III level or equivalent, up to and including the MS II level or equivalent.

The cost is $500, which may be paid by the department or the employee. Affirmative action scholarships, which cover half the cost, are available.

UCSF will be sending six participants to the session. If you are interested, call UCSF coordinator Susan Eveleth at 476-4032 for further information and an application form.

UCSF also will be sending six managers to serve as assessors. Again, call Susan if you are interested in being considered.

What Does it Mean to Be "Vested?"

This and other questions are answered in the UCRP *Summary Plan Description* that plan members should have received in their home mail by now. The booklet also covers some changes in the plan since the last edition was distributed:

- Currently for members with Social Security, no UCRP contributions are required. (See pages 6 and 7 of the booklet.)
- The cost of buying back service credit for a leave is now calculated differently. (See page 12.)
- The lump sum death benefit has increased. (See page 29.)
- When a UCRP member dies before retiring, the member's children or spouse may qualify to receive income. Formerly this benefit was payable only to an eligible spouse. (See page 30.)

If you are a UCRP member and did not receive the *Summary Plan Description*, call the Benefits Office, 476-1400.

How Are the Funds Performing?

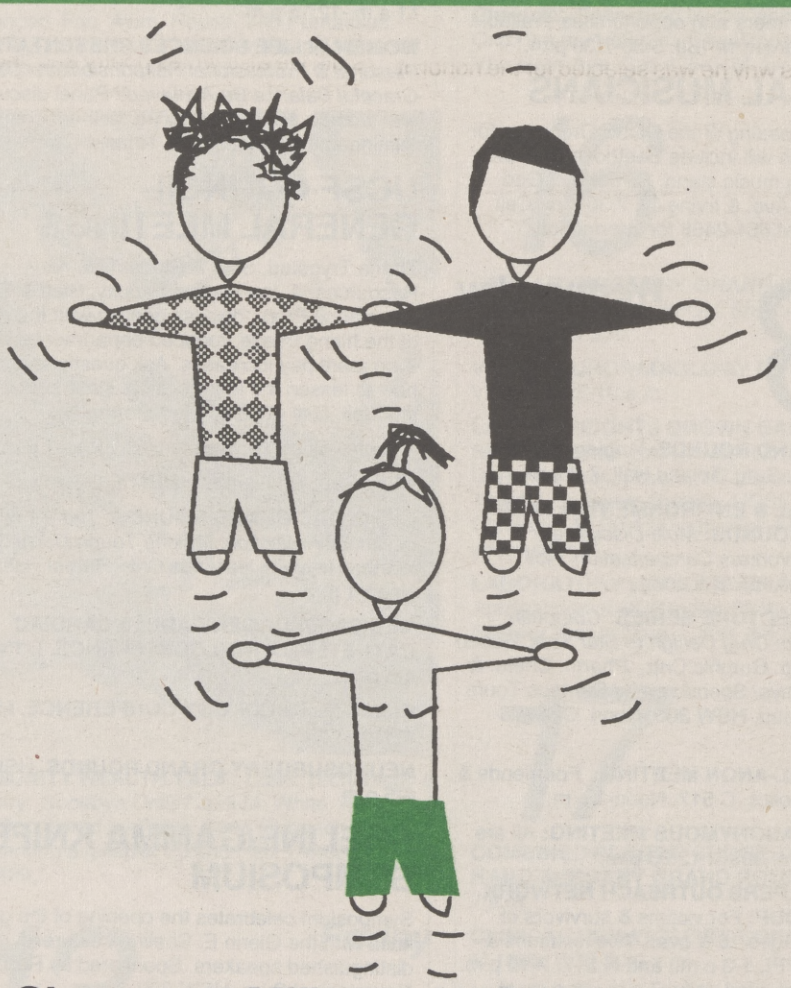
For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of July 31, 1991). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Factors	Annual Rate	Annualized Yield
Savings	.0070	8.19%	8.40%
Money Mkt	.0055	6.52%	6.63%
ICCF	.0073	8.55%	8.92%

	Unit Value	1-Month Change	12-Month Change
Bond	$43.95	1.6%	10.8%
Equity	$76.56	3.9%	15.1%
Multi-Asset	$11.45	1.9%	N/A

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

Fun Zone



Jon Potter

Free Classes at Milberry Union

During Sneak Preview Week at Millberry Union, a sampling of new fall classes and instructors will be offered free. Schedules available now at the MU Fitness Desk. Sign in on the day of the class at the fitness desk.

Regular registration begins Monday, September 30, for UCSF students and MU members, and Tuesday, October 1, for UCSF employees and the general public. Register at the Fitness Center, 7 a.m. to 7 p.m. Call 476-1115 for information or a free brochure.

A few things to wind up summer and start into fall:

- **Renaissance Faire.** Through October 6. This is the 25th anniversary of the Faire. Special themes and events every weekend. EMPACT! tickets are $12 adults and $6 kids 3 to 11. Purchase at MU Central Desk.
- **Great America and Marine World.** Great America open weekends through Oct. 13. Marine World Africa USA has commenced fall schedule: Open Wednesday through Friday. Discount tickets at MU Central Desk.
- **Hike Mt. Diablo.** Saturday, September 21. On a clear day you can see from the Farrallons to the Sierras and Mt. Lassen to Mt. Hamilton. The summit trail is a 6.5-mile circuit. Sign up beginning Monday, September 9. Call Outdoors Unlimited, 476-2078.
- **Bike through Sonoma Farmlands.** Sunday, September 29. Thirty miles of mostly flat peddling. End up at Cotati Cafe for refreshments. Sign-ups begin Monday, September 16. Call Outdoors Unlimited, 476-2078.
- **Amazing Art of Foot Reflexology.** Workshop Saturday, October 12, 9:30 a.m. to 12:30 p.m. The most soothing massage one can give or receive. $28/$38. Also, sports nutrition workshop, Thursday, October, 10. Learn to optimize physical performance and enhance long-term health. $15/$18/$20. Registration for both classes begins Monday, September 30. Call 476-1115 for information.

Medsounds Continued

Pavarotti and the Mount Zion Connection

You may have heard that Luciano Pavarotti's local appearance in June benefitted several AIDS agencies. What you may not have known was that the concert was dedicated to the memory of John Harper "and all those affected by AIDS." Harper, the producer of Pavarotti's "Oh, Holy Night" album and a good friend of the famed singer, had been a Mount Zion patient. According to Susan Haikalis, director of Patient & Family Services and coordinator of the HIV program at Mount Zion, the benefit raised about $200,000, which was split between Mount Zion, Project Open Hand and Shanti. The amount included $100,000 donated by Pavarotti from his concert fees. The Mount Zion funds will be used to upgrade the HIV unit.

Pavarotti with (left to right) Mount Zion oncologist Ernie Rosenbaum, Angela Alioto, David Melnick of MZ Health Systems, Michael Rudder of Project Open Hand and Shanti's Eric Rofes.

Random Shots

Steve Peura

Position: Office manager in ACC Administration and assistant to Wayne Taylor.

Years at UCSF: Started in 1985 in Department of Neurology, transferred to the UCSF AIDS Health Project, took out a year to visit his family back East and work for Bechtel at the Three Mile Island nuclear power plant (he tracked radiation exposures for clean-up crews), then landed in his present job two years ago.

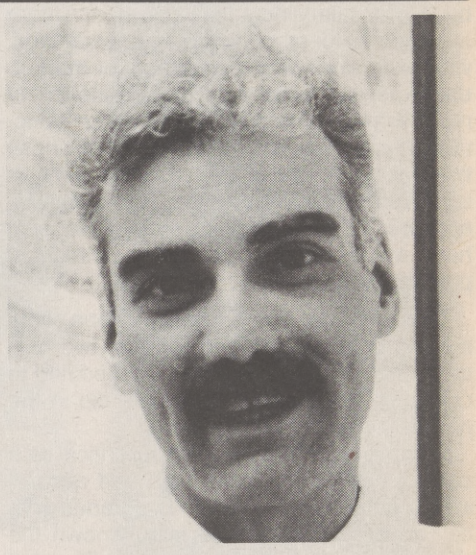
Recent distinction: First recipient of ACC Outstanding Employee Award. Recent edition of "ACCess," the ACC newsletter, contains a write-up on Steve and a (long) list of reasons why he was selected for the honor. It is clear he serves many roles, and keeps taking on more, including his big role in the editing and publishing of the newsletter. (He did not, however, write the above-mentioned article on himself, nor did he know anything about being the recipient of the award. They surprised him.)

Background: One of five kids and the son of a traveling General Electric plastics engineer, Steve attended 14 schools in seven states before finishing high school. He graduated from the University of Michigan with a degree in elementary education and psychology, then taught emotionally disturbed middle school kids in Wisconsin. After two years he put his teaching career on hold and moved to San Francisco, lured by his sister. His brother, Terry Peura, followed not long after. You may know Terry — he works in the CVRI.

What you may know about Steve: He's crazy about computers, loves to stretch them to their limits. He swims every day. And he writes — but more than just work-related stuff. He also writes poetry and short stories. The poetry, he says, just flows from his fingers. The prose is the challenge. Right now he's working on two stories. One is about an impoverished family and the mother's struggle to see the oldest son educated. The other is about the relationship between two brothers. Someday, he hopes to write for a living.

What you may not know about Steve: He's nearly unbeatable at Jeopardy. It's genetic, he says. He also likes politics, philosophy, tennis as a spectator and red wine. His great discovery is a hole-in-the-wall wine shop on 17th Street — terrific wines at unbelievable prices. The best part is, it's exactly on his route home at night.

Okay, here's why he got the award: The article in "ACCess" (written by Susan Janvrin) mentions his involvement in "so many aspects of our organization," including a role as Special Projects Coordinator. Some of these projects include the Nurse Practitioner Protocols and the Patient Satisfaction Surveys. People like the way he so cheerfully enters into his various endeavors . . . "unfailingly helpful," they call him. He's the one-man patient complaint department in the ACC, and apparently has a way with this that works.



If this inspires you to help carry on the newfound ACC Outstanding Employee Award tradition: You can pick up a nomination form in Clinic Administration. The award will be presented quarterly.

Brenda Patterson

La Casa De Las Madres Gets Wheels

Edie Resto of La Casa De Las Madres holds the key to the organization's transportation problems. La Casa, which offers shelter and help for battered women and their children, desperately needed a vehicle for transporting food donations and shopping for supplies. Through arrangements made by several parties, including Pete Balestreri of Mount Zion Security and Brenda Patterson of UCSF's Public Outreach Program, La Casa became the recipient of one of three surplus vans held by Mount Zion, all designated for donation to local non-profit agencies.

Medshorts

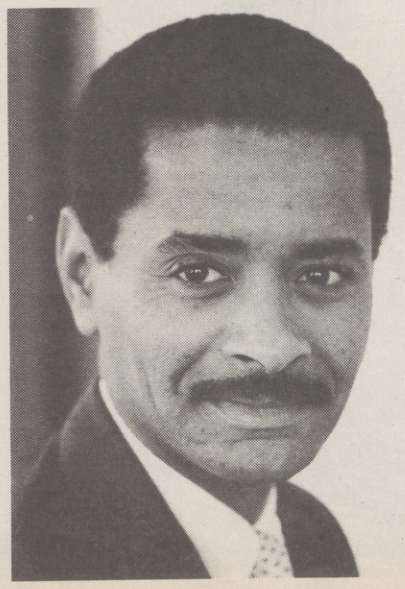
Major Distinction for Wayne Taylor

Wayne Taylor, an assistant director in the Medical Center and head of ACC administration, recently was named a fellow of the American College of Health Care Executives.

This is prestigious footing in healthcare circles, said Bill Kerr in relating the news, and one that must be earned in a series of steps. One works his or her way from nominee to member to fellow through a series of written and oral exams and finally a project. For his project, Wayne wrote four case studies based on his experiences in healthcare administration, including the establishment of a family medicine practice, a recent accomplishment in the ACC.

In the Medical Center, Wayne alone holds the distinction of reaching the level of fellow in the College. Several others have reached the member level, however, including Dan Shydler, Karen Akerson, and Clifton Louie from Medical Center Administration, and the ACC's Cathy Garzia and Dick Culbertson.

Wayne is celebrating his four-year anniversary at UCSF this month. He relocated here from Washington, DC, where he was a regional manager for an HMO.



Taylor

Art for Recovery Exhibit

Artwork produced by children and adults through the Mount Zion/UCSF Art for Recovery Program will be on display at Congregation Sherith Israel, 2266 California St., SF, from Fri., Sept. 13, to Tues., Oct. 1. Public viewing hours are Monday through Friday, 1 to 4 p.m. The paintings and drawings are the works of patients with cancer or AIDS.

At the exhibit's opening, Art for Recovery director Cindy Perlis will provide information on how Mount Zion and UCSF patients, many of whom have never painted or drawn, use Art for Recovery to express how they feel about their illness. Her presentation will be Fri., Sept. 13, at 8:15 p.m. in the Congregation's sanctuary. A reception will follow.

Pacifica/Daly City Vanpool

Cystoscopy's Ralf Jeworowski is soliciting members for a Pacifica/Daly City vanpool, hours 7 a.m. to 3:30 or 4 p.m. His colleague Debby Trefethen is organizing a Fairfield/Vacaville vanpool, same hours. If you're interested, call Ralf or Debby at 476-1050, or Mike in Transportation at 476-1511.

Volunteer Services Could Use Used Books

Volunteer Services always needs reading material to stock the book cart. Volunteers wheel it around to the rooms and let patients make selections. Bring your books to the Volunteer office at L 119, or drop them off at the Information Desk in the front lobby. Call 476-1196.

Buy "Entertainment '92" Now

Every year the Auxiliary sells entertainment discount books for $35 each. Get substantial discounts on restaurants, recreation, cultural events, hotels, etc. The discounts are valid from the date of purchase through Oct. 31, 1992. The book comes in four versions: SF-Marin, SF-South, East Bay-Alameda and East Bay-Contra Costa. You can pick up your "Entertainment '92" in M 182, or call 476-4906 for information on mail orders. A list of places and items included is available.

UCSF Medsounds

Volume 6, Number 15 September 7-20, 1991

Bill Kerr Discusses Salaries, Census

Salary increases and the recent low census in the adult critical care areas were two main points of discussion at a recent "Meet the Director" session, in which staff members from throughout the Medical Center meet with Bill Kerr to talk about current affairs in the workplace.

Salaries: An employee from the Clinical Labs asked, in light of the fact that there will be no merit increases this year, whether employees could be compensated in other ways, such as time-and-a-half for holidays, shift differentials, or extra pay for weekends.

Unfortunately, said Bill, the elimination of general salary and merit increases for the 1991-92 budget year is because of the huge deficit in the state budget, and, in turn, the UC budget. The fact that there is no money in the budget for salary increases also means there is no money for other types of compensation, with exceptions where contracts or market-driven issues enter in. The elimination of merit increases was an action taken reluctantly by the Regents, he said, but they chose this action so that worse alternatives, such as layoffs, could be avoided. On a more positive note, it is his understanding that the Regents have made salary increases their highest priority for next year.

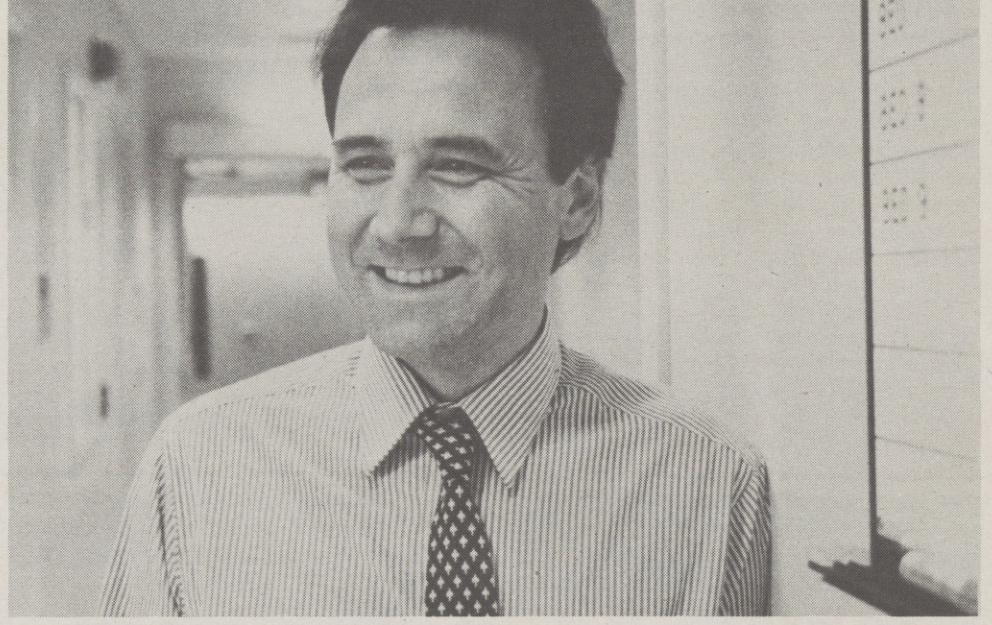
Low Census: A participant from one of the nursing floors questioned whether two new adult critical care units are still scheduled to open this fall, despite the recent dip in the number of critical care patients.

In explanation, Bill said that our critical care census has always been high and accordingly we have expanded and upgraded critical care areas. For reasons still unknown, the critical care census took a dip in May (for adult patients) and has remained low. They've looked at what's happening in other hospitals, and it seems to be focused in this institution. We won't open more beds than makes sense, he said, but until we figure out whether this is just an episode or whether it's linked to some tangible reason, it's hard to offer any hard and fast answers about what to expect. In terms of staffing, he likes to think we're looking at an episode. He hopes that critical care nurses will be accommodated in other ways for the interim, since, as he said, they are too valuable to lose.

In addition to the above, a number of other issues were discussed, some of them specific to individual departments. A list of some of these topics follows. If you care to read the ensuing discussions, a copy of the meeting summary will be distributed to departments in the near future.

- The problem of HMO patients being referred to UCSF physicians "for consultation only." The physician orders tests without prior authorization from the HMO. When we bill for the test, the HMO denies payment for lack of authorization, and UCSF has to write off the charges.
- The difficulty of getting to and from work on public transportation during non-commute hours. Any chance of a shuttle service to the Civic Center BART? Also, what about a shuttle that will accommodate nurses going back and forth between UCSF and Mount Zion?
- The difficulty of keeping heavily-used public restrooms well-maintained. The Admitting staff is embarrassed to send patients to first-floor restrooms for urine samples.
- Any construction plans for the lab? It's cramped and congested.
- Can we park in the garage for a lower rate at night? (Yes, call 476-2566.)

These meetings take place periodically, and all departments (at intervals) are invited to send representatives. People always have tons of questions, usually difficult ones, and Bill Kerr does his best to answer them. The sessions can be pretty entertaining, and at the very least informational. If you would like to participate in one of the sessions, let your supervisor know. For further information, call Gemma Rieser in Administration, 476-4846.



New ICN director Augusto Sola

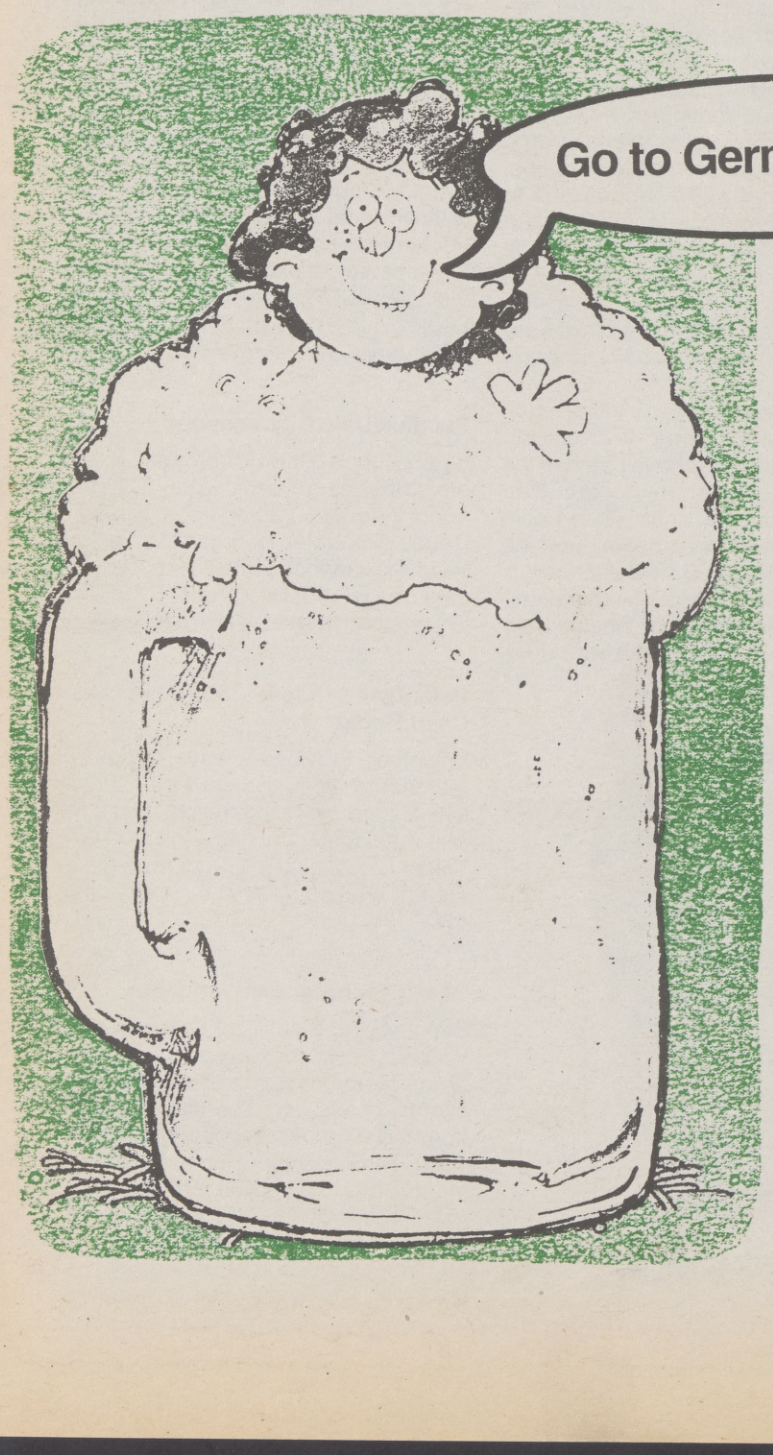
Completion of ICN Coincides with Arrival of New Medical Director

The renovation of the Intensive Care Nursery, an immense undertaking that took nearly four years, is finally complete. The cramped unit on the east wing of 15 Moffitt is now a three-wing compound that extends across the fifteenth floor of Moffitt Hospital. The 42-bed unit includes the Special Care Nursery, formerly on the floor below, as well as the Mount Zion beds added when the two ICNs merged last year.

The staff, too, has undergone considerable expansion in the process — from 74 nurses originally to about double that number today, according to head nurse Jill Sullivan.

Befitting such broad scale expansion and improvement, Neonatology Department chair Rod Phibbs has brought in a new medical director, a noted neonatologist from Argentina named Augusto Sola. Sola, who did a fellowship in neonatology here in 1978- 79, returned to carve a niche for neonatology in his native country: He set up and chaired a neonatology division and fellowship program at the University of Buenos Aires School of Medicine. He assisted the Argentine government in setting up neonatal units at various clinical sites around the country. And his book, *Cuidados Intensivos Neonatales* (Neonatal Intensive Care), is the definitive text on the subject in Argentina.

Sola, who in 1989 was nominated by the Junior Chamber International as one of "Ten Outstanding Young Professionals of the World," has returned to UCSF every year for the past four years in a faculty exchange program. Thus, he observed the progress of the new ICN, and felt very tempted when he learned of the opening for a medical director. Finally, he says, he could not resist the lure of such resources, both the people here as well as the facilities.



The grand prize in the Auxiliary's Oktoberfest raffle is two round-trip tickets to Germany, courtesy of Campus Travel. Tickets are $1 or 12 for $10, available at the Auxiliary Office, M 182. You may also purchase them through the campus mail by sending a check made out to "Hospitals Auxiliary" to the Auxiliary Office, Box 0208. Or, you can buy them at ticket tables in the Med Sci lobby during the week prior to the Auxiliary's Oktoberfest on Thursday, October 3. Or, buy them *at* the Oktoberfest.

One of the features of this fun and food-filled event will be the drawing for the Germany trip, or one of a number of other items in a growing list of great prizes: (You need not be present to win.)

- Oriental rug from Boghosian/Chroma
- Ritz Carlton, Laguna Niguel, two nights for two
- Miyako Hotel, SF, weekend for two
- Four Seasons Clift, SF, weekend for two
- Murray's Napa Valley Guest House, two nights
- Mandarin Oriental Hotel, SF, one night for two
- Marriott, SF, one night for two
- Rutherford Winery, case of wine
- Trip fare on the Napa Valley Wine Train
- Champagne brunch for two, Hornblower Yachts
- Dinner for two, Chateau Suzanne
- Sunday brunch for two, Cliff House
- A gift from Gump's
- Dinner for two at Joe's of Westlake
- One hour of interior decorating from Betsy Brawley, I.S.I.D
- Dinner for two at Zatis Restaurant in Oakland
- A plush stuffed bear from Russ Berrie & Co.
- A large stuffed bear from Dakin
- Danish cookies from Anna's
- Cornucopia arrangement from The Blooming Affair
- Jigsaw puzzles from "Bepuzzled"
- Framed Monet print from Pacific Framing
- Wine from Renaissance Vineyard
- $50 gift ceritificate from White Rose Boutique, West Portal
- $50 gift certificate from Fantasia Bakery
- $25 gift certificate from House of Bagels
- $25 gift certificate from Williams Sonoma
- $25 gift certificate from R.H. Garden Shop

All the proceeds from the raffle and the Oktoberfest (see article below) will go toward a new Pediatric Day Treatment Center in the Ambulatory Care Center. For further information on the raffle or for Oktoberfest reservations, call Teru Hirano in the Auxiliary Office, 476-4906.

Krevans Contest: Deadline Extended

If you have a good story about the Chancellor, but you missed the "Favorite Funny Krevans Story" contest deadline on August 26, take note: the deadline has been extended to Monday, September 16. Send your entries to Patricia Knight, Hospitals Auxiliary, Box 0208.

The winning anecdote will be included in a jolly roast of Chancellor Krevans — the main course at the Auxiliary's "Oktoberfest on Parnassus" on Thursday, October 3. The prize will be free admission to the event, which will take place from 6:30 to 10 p.m. in the MU gym.

In addition to the roast, which will be dished up by Bill Kerr and Holly Smith, among others, the Oktoberfest will include all the food and drink befitting such a theme. The admission price is $75 a person. For reservation information, call 476-4906. (Seating is limited, so best to reserve early.)

The Oktoberfest is being underwritten by the Johnson & Johnson Company.